

# Ellen Wyoming DeLoy

**Inner Light Coaching, LLC dba Ellen Wyoming DeLoy**

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## Skills

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Highly skilled coach, consultant and facilitator. Expertise in managing complex high-stakes multi-stakeholder change processes. Versant and rooted in an equity and inclusion lens. 9+ years in public planning and policy, stakeholder engagement, diversity, equity and inclusion. Owner of Inner Light Coaching, specializing in change consulting, coaching, and intuitive support.

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## Work

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### **Inner Light Coaching, LLC dba Ellen Wyoming DeLoy**

2018 - present

I guide people through meaningful change and coach them to build the skills to make it last. Learn more: [www.ellenwyomingdeloy.com](http://www.ellenwyomingdeloy.com)

### **City of Beaverton / Consultant**

Summer / Fall 2020, Beaverton, OR

In the aftermath of the murder of George Floyd, I supported the City of Beaverton to connect with people representing communities of color in their city focused on public safety, public health, policing, race and accountability. In order to ensure that what I was reporting was aligned with the truth of the community I enlisted help (and asked the city to pay for their time) from two members of the community to groundtruth the final report. I cross referenced community desires with existing plans and goals held by the City of Beaverton and presented the findings with recommended actions to Beaverton City Council in Sept 2020. The final report can be reviewed [here](#).

### **ELSO, Inc. / Consultant**

June 2020 - Jan 2021 (ongoing services); Sept 2021 (retreat only) Portland, OR

I facilitated a start-up project with ELSO, Inc. ELSO is a Black-led community based environmental education nonprofit. I supported them to explore a proprietary project for the national market. I facilitated complex process development with diverse in-house and external stakeholders while maintaining an equity lens. I held space to support forward thinking systems for boundaries, resources and accountability. I supported the team to further lean in on their desire to center on integrity and trust to solve problems before they began.

**Governor's Office, Oregon / Moderator, Consultant**

February 2018 - August 2018, Portland and Salem, OR

I moderated high-profile panels for the Roadmap to the Outdoors symposium. Panelists included Gov. Kate Brown, former Secretary of the Interior Sally Jewell, and local leaders Chad Brown, founder of Soul River, Jorge Guzman, founder of Vive NW, and Punneh Abdolhusseini, nature educator with Metro Parks and Nature. After the event I supported Dan Little, First Gentleman of Oregon, to facilitate monthly meetings with state-wide leaders including people from Travel Oregon, State Parks, Native Tribal leaders whose traditional homelands are across modern Oregon, and non-profit advocacy groups. We worked to develop a "roadmap to the outdoors" with action items for participants to take for a more welcoming and inclusive Oregon.

**Metro Parks and Nature Equity Advisory Committee/ Consultant**

June 2019 - Feb 2020, Portland, OR

I supported Metro staff to build trust with their equity advisory committee. Community members and leaders from oppressed and marginalized groups made up the committee. I came in after tensions arose in the process between Metro staff and the group. Together I helped them to bridge rifts, identify shared opportunities for solutions, and build trust. Through monthly meetings and two off-site retreats over the course of 6 months I helped them to develop a shared understanding of mission, vision and values and to redevelop their group charter and working agreements.

**Senior Public Affairs Specialist / Engagement Lead / Metro**

2014 - 2018, Portland-region, OR

In my role I helped Metro Parks and Nature to connect more deeply to the people they serve in oppressed and marginalized communities. I led engagement on three regional park master plans and supported the creation of an equity toolkit for parks planning. I served on the leadership team to create the plan and actions for the Racial Equity, Diversity and Inclusion Action Plan.

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**Education**

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**Portland State University / Masters in Urban and Regional Planning****University of Texas at Austin / Bachelors of Arts in Geography**